**Conservation Officer**

**Monitoring Form**

War Memorials Trust wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

War Memorials Trust acknowledges its use of the Acas ‘Equality and diversity monitoring form template’ accessed from [www.acas.org.uk/equality-and-diversity-monitoring-form-template](http://www.acas.org.uk/equality-and-diversity-monitoring-form-template) on 22nd June 2022. If you have any questions about the form, contact us at [info@warmemorials.org](mailto:info@warmemorials.org) or 020 7834 0200.

Please return the completed form as outlined at [www.warmemorials.org/vacancies](http://www.warmemorials.org/vacancies).

Please **do not** edit this form or remove data. It is designed to enable you to write in the grey fields. The smaller grey check boxes can either be clicked or you may need to right click and select Properties to ‘check’. You can also print, complete by hand and scan a copy to return it.

This form will not be used during the application process but will be used for the purpose of recruitment monitoring and analysis. All information supplied will be held in the strictest confidence.

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| **Post** | **2023 Conservation Officer application** |
| **Age** | 16-24  25-29  30-34  35-39  40-44  45-49  50-54  55-59  60-64  65+  Prefer not to say |
| **Disability – Do you consider yourself to have a disability or health condition?** | Yes  No  Prefer not to say  What is the effect or impact of your disability or health condition on your work?    The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with WMT. |
| **What is your religion or belief?** | Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  No religion or belief  Prefer not to say  Other religion or belief |
| **Ethnicity** | Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.  **Asian or Asian British**  Bangladeshi  Chinese  Indian  Pakistani  Prefer not to say  Any other Asian background    **Black, African, Caribbean or Black British**  African  Caribbean  Prefer not to say  Any other Black, African or Caribbean background  **Mixed or Multiple ethnic groups**  White and Black African  White and Asian  White and Black Caribbean   Prefer not to say  Any other Mixed or Multiple ethnic background  **White**  British  English  Northern Irish  Scottish  Welsh  Gypsy or Irish Traveller  Irish  Prefer not to say  Any other White background  **Other ethnic group**  Arab  Prefer not to say  Any other ethnic group | |
| **Sex / Gender** | Please select the sex or gender option you identify as:  Female  Male  Intersex  Non-binary  Prefer not to say  Other  – you can write in  Is the sex or gender you identify with the same as that registered at birth?  Yes  No  Prefer not to say | |
| **What is your sexual orientation?** | Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual  Undecided  Prefer not to say  Other sexual orientation | |